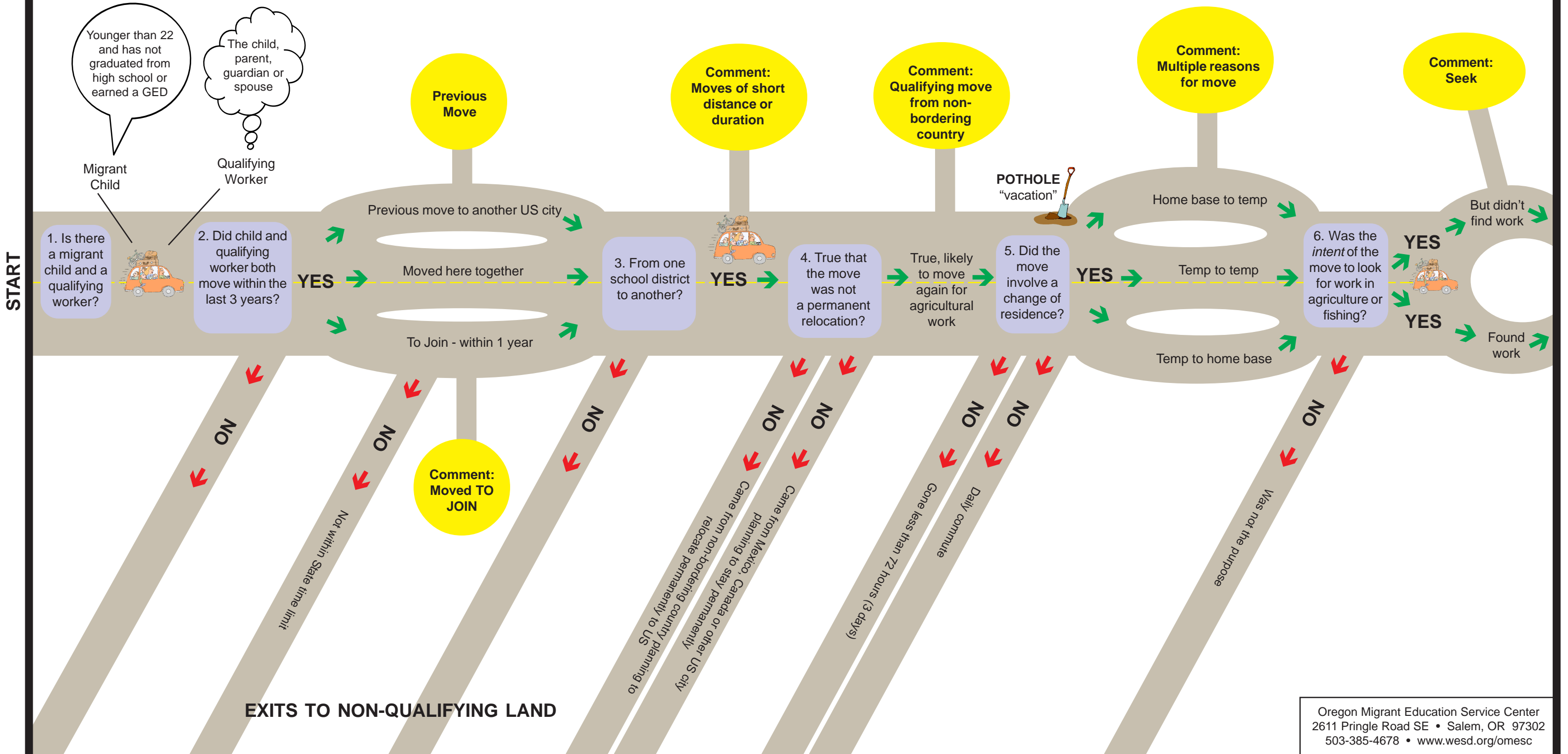
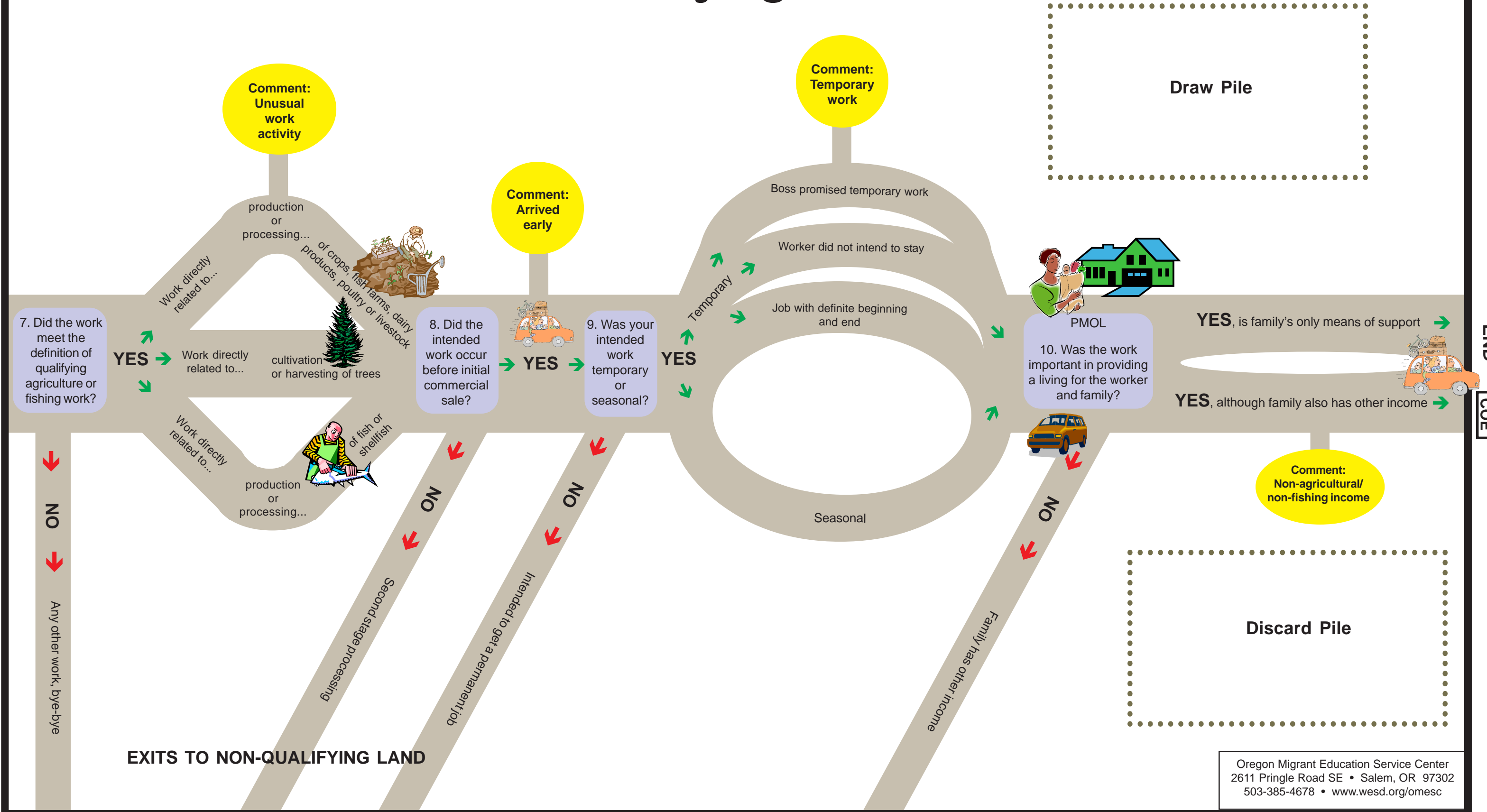


# A Qualifying Move on the Migrant Highway



# Qualifying Work





# Migrant Highway Board Game

## How to Play

For 2-6 players

### Quick-Start Instructions

- ✓ Draw a card at the start of each turn and answer the question.
- ✓ If you answer correctly, advance your token to the next number and wait for your next turn.
- ✓ If you answer incorrectly, move off to the “no” road and wait for your next turn. On your next turn, return your token to the number, draw a card and answer.

1. **Starting:** All players begin with their token on START. The player with the earliest birthday in the year goes first. The player to his/her left goes next, and game play continues clockwise around the group.
2. **Playing:** Each player moves his/her token from START to the first numbered question (“*Is there a migrant child and a qualifying worker?*”) and draws a card from the pile. As the game progresses, players will move from one numbered question to the next along the Migrant Highway. The numbered questions represent everything that needs to be covered in the interview, but we don’t use the questions themselves in the game. The players simply progress from one number to the next and draw cards.
3. **Question Cards:** Read the question (but don’t look at the back of the card!) and say your answer out loud. Now turn the card over and read the answer. If you answered correctly, advance your token to the next number and wait there for your next turn. If you answered incorrectly, move your token off the road onto the exit and stay there until your next turn. On your next turn, return to the number and try again.
4. **Comment Cards:** If you draw a Comment Card, move your token to the nearest yellow comment bubble. These represent situations that may come up in an interview that would require further documentation on the COE. Tell the other players two questions you might ask in an interview in that situation. The other players must vote on whether they accept your response or not. If they vote in favor, or the vote is tied, advance to the next number. If they vote against your response, return to the number where you drew the card and wait for your next turn.
5. **Exceptions:** If you disagree with the answer on the back of your card, you may use your Exception to override the answer and advance your token to the next number. You get only one Exception – once your Exception is used, you must accept the answers on all the rest of the cards you draw.
6. **Winning the Game:** When a player reaches the end of the Migrant Highway, he or she must wait one more turn, then draw another card and correctly answer the question to win. The first player to correctly answer a card at the end wins the game.

<p><b>1.</b> What is the time limit for “to join” moves?</p>	<p><b>2.</b> When do you need a comment for a “to join” move?</p>
<p><b>3.</b> If a child arrived in September, and the qualifying worker arrived in October, which date is the Qualifying Arrival Date?</p>	<p><b>4.</b> A family moved to your town this month, but the move did not qualify. However, the family made a qualifying move a year ago from Mexico to another state. Which date is the Qualifying Arrival Date, and which date is the Residency Date?</p>
<p><b>5.</b> This summer a father moved to another city to work in the tomato harvest. His three teen-aged children stayed in town and picked strawberries to earn money for their school clothes. The father returned in August to pick grapes. Does the family qualify?</p>	<p><b>6.</b> True or False? For a “to join” move, the Qualifying Arrival Date should be the date the qualifying worker and the migrant child are together.</p>
<p><b>7.</b> True or False? If the worker and the child don’t move at the same time, only the child needs to cross school district boundaries for the family to qualify.</p>	<p><b>8.</b> True or False? An out-of-school youth can qualify on his own move and work, even if his parent or guardian lives with him.</p>
<p><b>9.</b> If a family makes a qualifying move from Texas to Kansas, does eligibility begin the day they left Texas or the day they arrived in Kansas?</p>	<p><b>10.</b> If a child makes a qualifying move and withdraws from his Texas school on Friday and enrolls in his new Kansas school on Monday, has that child experienced an educational interruption, according to the <i>Guidance</i>?</p>

<p><b>11.</b> Does a child have to live with the parent/worker prior to moving to join him/her in a qualifying move?</p>	<p><b>12.</b> In states made up of a single school district (District of Columbia, Hawaii, Puerto Rico), how can a family move to qualify, since they can't move across school district boundaries?</p>
<p><b>90.</b> A family's most recent move to Kansas was not a qualifying move. However, two years ago they made a qualifying move to Colorado. How much eligibility do they have left?</p>	<p><b>14.</b> To qualify in most states, a family has to move from school district to another. Is there a minimum distance requirement?</p>
<p><b>15.</b> Permanent relocations do not qualify. If a family returns to a home base to seek qualifying work, what do you need to find out to determine that the move is not a permanent relocation?</p>	<p><b>16.</b> Can you qualify a family that made a qualifying move a year ago, but since then has settled out, found non-agricultural/non-fishing jobs and bought a house?</p>
<p><b>17.</b> If a family moved from El Salvador to look for qualifying work, and they plan to return to El Salvador when the work season is over, can they qualify?</p>	<p><b>18.</b> Can you qualify a family that moved from the U.S.A. to Mexico to look for agricultural work?</p>
<p><b>19.</b> If the worker is already working in agriculture when you interview her, do you have to ask the intent of the move?</p>	<p><b>20.</b> Can you qualify a worker who moved to work in construction, but found agricultural work instead?</p>

<p><b>21.</b> Can you qualify a worker who moves his family across school district boundaries to be closer to an agricultural job he has already had for several months?</p>	<p><b>22.</b> Is it ever possible to qualify a worker who moves months before the qualifying work is available, in order to secure housing?</p>
<p><b>23.</b> Does a move qualify if the worker came from a non-bordering country to seek political asylum, but also planned to look for seasonal work in agriculture?</p>	<p><b>24.</b> A worker and her family have been visiting her sick grandmother in Mexico. They return to Kansas (their home base) when it is time for seasonal agricultural work to resume. Do the children qualify?</p>
<p><b>25.</b> A family goes on a vacation to visit relatives in another state. While there, they have an opportunity to do some agricultural work. Although unexpected, the income is welcome to help them pay several bills. Do they qualify?</p>	<p><b>26.</b> A single mother comes to your area to search for agricultural processing work. She has been picking plums in another state. She applies for work at all the local plants, but no one will hire her because she is undocumented. Does her child qualify?</p>
<p><b>27.</b> A family comes to your area every summer to pick apples. The parents always work for the same farmer, who guarantees them a job and provides temporary housing. Do the children qualify?</p>	<p><b>28.</b> A family moved from the Marshall Islands to California, planning to stay permanently in the United States. Upon arrival, they found work in the grape harvest. After several months, they move to Kansas to work in the cotton harvest. Which move qualifies?</p>
<p><b>29.</b> What does PMOL stand for?</p>	<p><b>30.</b> Can a worker's eligibility be based on a move to do a job that includes both qualifying and non-qualifying work? For example – repairing farm machinery before beginning the field preparation and planting.</p>

<p><b>31.</b> Do processing activities for trees qualify?</p>	<p><b>32.</b> Does processing of dairy products qualify?</p>
<p><b>89.</b> Is a marriage certificate necessary for a young woman to qualify based on her spouse's status as a migrant worker?</p>	<p><b>34.</b> Does working for a florist qualify?</p>
<p><b>35.</b> Does landscaping qualify?</p>	<p><b>88.</b> Charlie is a 21-year-old high school dropout who moved to work in the wheat harvest. He has enrolled in a GED program. Can he qualify?</p>
<p><b>37.</b> Does weeding field crops qualify?</p>	<p><b>38.</b> Does a worker qualify if her intent was to obtain a year-round job at a packing plant?</p>
<p><b>39.</b> Does a worker qualify if his intent was to obtain work as a milker at a dairy that runs year-round?</p>	<p><b>40.</b> Does it qualify to work on a horse ranch that raises race horses?</p>

<p><b>41.</b> Which one of the following activities qualifies? Feeding and caring for:</p> <ul style="list-style-type: none"> <li>• guinea pigs raised for research</li> <li>• dogs raised as guide dogs</li> <li>• horses raised for slaughter for the European horsemeat market</li> <li>• miniature horses raised as pets</li> </ul>	<p><b>42.</b> Which one of the following activities does not qualify? Feeding and caring for:</p> <ul style="list-style-type: none"> <li>• Emu (big, ostrich-like birds) raised for their eggs and meat</li> <li>• Llamas raised as pack animals for hikers</li> <li>• Goats raised as breeding stock</li> <li>• Mink raised for their fur and oil</li> </ul>
<p><b>86.</b> A family moves from one town to another in Greeley County, which is a single school district, in order for the parents to look for qualifying agricultural work. Can they qualify?</p>	<p><b>44.</b> Does branding cattle qualify?</p>
<p><b>85.</b> A worker arrives on May 15 and his children join him on July 29<sup>th</sup>. What is the Qualifying Arrival Date and what is the Residency Date?</p>	<p><b>84.</b> It took a migrant agricultural worker 8 months to earn enough money to send for his wife and children to come from Mexico. When the children arrive, a MEP recruiter fills out a COE for them. Is a comment necessary?</p>
<p><b>47.</b> Is trimming lettuce at a supermarket a qualifying activity?</p>	<p><b>83.</b> A family has been driving across the state lines every day to work in the onion harvest, and returning home each night. Can they qualify?</p>
<p><b>49.</b> Is repairing and maintaining equipment used for production and processing of crops a qualifying activity?</p>	<p><b>50.</b> Which one of the following activities at a vegetable processing plant does not qualify (assuming all the activities are before initial commercial sale and not part of 2<sup>nd</sup>-stage processing):</p> <ul style="list-style-type: none"> <li>• Sterilizing processing equipment</li> <li>• Cooking</li> <li>• Baking</li> <li>• Freezing</li> </ul>

<p><b>51.</b> Which one of the following activities for a plant nursery qualifies?</p> <ul style="list-style-type: none"> <li>• Managing the nursery</li> <li>• Attaching labels to the plants</li> <li>• Landscaping</li> <li>• Driving the truck to deliver the plants to a retail center</li> <li>• Bookkeeping for the nursery</li> </ul>	<p><b>52.</b> Is planting and harvesting crops for your own family's yearly food supply a qualifying activity?</p>
<p><b>78.</b> A woman moves to your area, planning to look for work in a bank, like she did in Mexico. However, her English is not quite good enough yet, so she takes a job in a potato shed while she continues to study English. Does she qualify?</p>	<p><b>54.</b> Can seasonal hotel and restaurant workers in resort areas qualify as migrant workers?</p>
<p><b>55.</b> Is providing childcare services for migrant agricultural workers a qualifying activity?</p>	<p><b>56.</b> Activities after the initial commercial sale of a product do not qualify. Which of the following sales is that initial commercial sale (after which workers will not qualify)?</p> <ul style="list-style-type: none"> <li>• Farmer sells wheat to the flour factory</li> <li>• Flour factory sells flour to the bakery</li> <li>• Bakery sells bread to the consumer</li> </ul>
<p><b>57.</b> A tortilla factory purchases bags of wheat flour and corn meal to make the tortillas. Why don't the workers at the tortilla factory qualify?</p>	<p><b>58.</b> Is it possible to make a qualifying move on a boat?</p>
<p><b>77.</b> José receives a call from a former employer at a dairy in another state. The employer asks him to move back for a couple of months to fill in for another employee (a milker) who was injured. José agrees to go. When he arrives, can his children qualify?</p>	<p><b>60.</b> Does a worker qualify if his intent was to harvest watermelons, but instead he got a job driving the truck to haul them to the processor?</p>

<p><b>76.</b> A turkey processing plant hires extra workers in November to handle the increase in turkey production before Thanksgiving. Are those workers seasonal or temporary, according to the Non-Regulatory Guidance?</p>	<p><b>75.</b> Can fishing be a seasonal job?</p>
<p><b>63.</b> Can a young man qualify if he moves across school district lines to work picking tomatoes in order to earn money to buy a better stereo system for his car?</p>	<p><b>64.</b> Is it possible to be an agricultural worker without being migrant?</p>
<p><b>65.</b> Does the qualifying work have to be the most important means of livelihood for the worker and his or her family?</p>	<p><b>66.</b> Should recruiters review pay stubs and other income information to determine whether the qualifying activity is the principal means of livelihood for the family?</p>
<p><b>67.</b> What should a recruiter do if a worker's statements about her family's reliance on agricultural work as a principal means of livelihood do not seem reasonable?</p>	<p><b>68.</b> Can a worker qualify who moves to work in agricultural work for two months every summer, but for the rest of the year has a non-agricultural job?</p>
<p><b>69.</b> Is this a qualifying move? A family moves to spend several weeks working in the apple harvest because the parents want their teen-aged children to learn the value of hard work. The family has other, non-agricultural work and no longer really needs the income from the apple harvest.</p>	<p><b>74.</b> Mario moves to look for work digging irrigation ditches. He knows that as soon as the ditches are complete, he will be out of a job. Can he qualify?</p>

**71.** Is harvesting cabbage seasonal or temporary work?

**72.** A worker moved to your area to clean out cow stalls in a dairy while he waits for the cherry harvest to begin in another state. Was his intent for seasonal or temporary work?

<p><i>2. You need a comment when the arrivals of the worker and the child are more than 6 months apart.</i></p>	<p><i>1. 12 months</i></p>
<p><i>4. 1 year ago = QAD This month = Residency date</i></p>	<p><i>3. The QAD is the date the worker arrived – the October date</i></p>
<p><i>6. True</i></p>	<p><i>5. No – the children did not move across school district boundaries.</i></p>
<p><i>8. True</i></p>	<p><i>7. False. Both the worker and the child must cross school district boundaries.</i></p>
<p><i>10. Yes – changing schools due to the parents' migratory lifestyle is considered an educational interruption.</i></p>	<p><i>9. The day they arrive in Kansas</i></p>

<p><b>12.</b> Families must move from one administrative area to another to qualify.</p>	<p><b>11.</b> No. The child is not required to have lived with the parent/worker that he or she joins in order to be eligible for the Migrant Education Program.</p>
<p><b>14.</b> No.</p>	<p><b>90.</b> They have one year of eligibility left.</p>
<p><b>16.</b> Yes – the family is eligible for 3 years from the time of the qualifying move, but you must record the time frame at the qualifying job if it was temporary.</p>	<p><b>15.</b> You must find out if the family plans to move again to look for work in another school district or state.</p>
<p><b>18.</b> No – only moves to United States school districts qualify.</p>	<p><b>17.</b> Yes.</p>
<p><b>20.</b> No – the intent of the move was not for qualifying work.</p>	<p><b>19.</b> Yes, you always have to ask about the intent of the move.</p>

<p><i>22. Yes, it is possible. However, the more time that passes between the worker's move and his/her attempts to get a job, the more difficult it is to qualify that worker.</i></p>	<p><i>21. No – the move was not to seek qualifying work.</i></p>
<p><i>24. No. Workers who return home from vacation, visiting a sick relative or for other personal reasons have not made a qualifying move.</i></p>	<p><i>23. No – the primary purpose of the move was to relocate to the United States permanently seeking political asylum.</i></p>
<p><i>26. No – Kansas does not qualify on intent in regards to processing work. However, she may qualify on her previous job picking plums.</i></p>	<p><i>25. No – the work was not the intent of the move.</i></p>
<p><i>28. The move to Kansas qualifies.</i></p>	<p><i>27. Yes.</i></p>
<p><i>30. Yes, the worker's eligibility can be based on the field preparation work, as long as it was the main reason for the move.</i></p>	<p><i>29. Principal Means of Livelihood</i></p>

<p><b>32. Yes.</b></p>	<p><b>31. No, only cultivation and harvesting of trees qualifies.</b></p>
<p><b>34. No</b></p>	<p><b>89. No, the recruiter just has to be satisfied that a “spousal relationship” exists.</b></p>
<p><b>88. Yes</b></p>	<p><b>35. No</b></p>
<p><b>38. No – a year-round position is not temporary or seasonal</b></p>	<p><b>37. Yes</b></p>
<p><b>40. No, animals raised for sport are not considered livestock.</b></p>	<p><b>39. No, unless he intended to stay only temporarily (under 12 months).</b></p>

<p><i>42. Caring for llamas raised as pack animals is not a qualifying activity.</i></p>	<p><i>41. Caring for horses raised for slaughter is a qualifying activity.</i></p>
<p><i>44. Yes</i></p>	<p><i>86. No, they did not move across school district boundaries.</i></p>
<p><i>84. Yes, the recruiter should write a comment if the moves of the worker and the child were more than 6 months apart.</i></p>	<p><i>85. QAD: July 29 Residency date: July 29</i></p>
<p><i>83. No, there has not been a change of residence.</i></p>	<p><i>47. No – it is after initial commercial sale</i></p>
<p><i>50. Sterilizing processing equipment does not qualify</i></p>	<p><i>49. No</i></p>

<p><i>52. Yes, as long as the crops are important for the family's subsistence.</i></p>	<p><i>51. Attaching labels to the plants qualifies</i></p>
<p><i>54. No</i></p>	<p><i>78. No – her intent was not for qualifying work.</i></p>
<p><i>56. Flour factory sells flour to a bakery – this is the initial commercial sale. Activities after this sale do not qualify.</i></p>	<p><i>55. No</i></p>
<p><i>58. Yes – migratory fishers and their families sometimes move across school district boundaries on a boat. In Alaska, the boat has to move at least 20 miles in school districts that are larger than 15,000 square miles.</i></p>	<p><i>57. The tortilla factory work is after the initial commercial sale of the processed flour and corn meal – second stage processing does not qualify.</i></p>
<p><i>60. Yes – the intent of the move was for qualifying seasonal work.</i></p>	<p><i>77. Yes, as long as the children make the move as well – José's intent is for temporary work.</i></p>

<p><i>75. Yes – there are seasonal runs of fish.</i></p>	<p><i>76. Temporary – period of peak demand</i></p>
<p><i>64. Yes – not all agricultural workers migrate.</i></p>	<p><i>63. No – the work is not a Principal Means of Livelihood</i></p>
<p><i>66. No – recruiters should determine Principal Means of Livelihood through the interview.</i></p>	<p><i>65. No – however the child is not eligible for the Migrant Education Program unless the qualifying work plays an important part in sustaining the family.</i></p>
<p><i>68. Yes, as long as the agricultural work plays an important part in sustaining the worker and family.</i></p>	<p><i>67. Any of the following answers is acceptable:</i></p> <ul style="list-style-type: none"> <li><i>✓ Investigate further</i></li> <li><i>✓ Find the child ineligible</i></li> <li><i>✓ Refer the situation to the ID&amp;R Coordinator</i></li> </ul>
<p><i>74. Yes, work with a definite beginning and end is temporary work and can qualify.</i></p>	<p><i>69. No, this move does not qualify. Although the parents’ goal is admirable, the work is not a Principal Means of Livelihood for the family.</i></p>

*72. Temporary*

*71. Seasonal*

<p><b>You need to write a comment on the COE!</b></p> <p>Go to the nearest comment bubble and say two questions you would ask during an interview for that situation. If the group likes your answer, advance to the next number. If not, return to the number where you drew this card.</p>	<p><b>You need to write a comment on the COE!</b></p> <p>Go to the nearest comment bubble and say two questions you would ask during an interview for that situation. If the group likes your answer, advance to the next number. If not, return to the number where you drew this card.</p>
<p><b>You need to write a comment on the COE!</b></p> <p>Go to the nearest comment bubble and say two questions you would ask during an interview for that situation. If the group likes your answer, advance to the next number. If not, return to the number where you drew this card.</p>	<p><b>You need to write a comment on the COE!</b></p> <p>Go to the nearest comment bubble and say two questions you would ask during an interview for that situation. If the group likes your answer, advance to the next number. If not, return to the number where you drew this card.</p>
<p><b>You need to write a comment on the COE!</b></p> <p>Go to the nearest comment bubble and say two questions you would ask during an interview for that situation. If the group likes your answer, advance to the next number. If not, return to the number where you drew this card.</p>	<p><b>You need to write a comment on the COE!</b></p> <p>Go to the nearest comment bubble and say two questions you would ask during an interview for that situation. If the group likes your answer, advance to the next number. If not, return to the number where you drew this card.</p>
<p><b>You need to write a comment on the COE!</b></p> <p>Go to the nearest comment bubble and say two questions you would ask during an interview for that situation. If the group likes your answer, advance to the next number. If not, return to the number where you drew this card.</p>	<p><b>You need to write a comment on the COE!</b></p> <p>Go to the nearest comment bubble and say two questions you would ask during an interview for that situation. If the group likes your answer, advance to the next number. If not, return to the number where you drew this card.</p>
<p><b>You need to write a comment on the COE!</b></p> <p>Go to the nearest comment bubble and say two questions you would ask during an interview for that situation. If the group likes your answer, advance to the next number. If not, return to the number where you drew this card.</p>	<p><b>You need to write a comment on the COE!</b></p> <p>Go to the nearest comment bubble and say two questions you would ask during an interview for that situation. If the group likes your answer, advance to the next number. If not, return to the number where you drew this card.</p>

**COMMENT CARD**

**COMMENT CARD**

**COMMENT CARD**

**COMMENT CARD**

**COMMENT CARD**

**COMMENT CARD**

**COMMENT CARD**

**COMMENT CARD**

**COMMENT CARD**

**COMMENT CARD**